



## CONTROLLER

San Diego FC ([San Diego FC](#)) is the newest member of the MLS family. As part of the unique [Right to Dream](#) model and the [Sycuan](#) Tribe's deep roots, we are proud to be building a San Diego-centric soccer organization that honors our history and celebrates emerging excellence.

### ABOUT SAN DIEGO FC:

We value community, diversity, and acting with purpose. We are looking for leaders at all levels to co-create the culture of a new organization that is built on the premise that you can discover, understand, and re-define excellence by nurturing talent and creating opportunity anywhere – specifically through soccer.

Globally, Right to Dream partners with talented young people to give them a nurturing environment to flourish and thrive. We do this through a holistic model of athletic development, where young people grow as human beings and great footballers. RTD's promise is set out in their [Manifesto](#): a set of 8 commitments which will be central to the San Diego FC ethos from the front office to the field, when games start at Snapdragon Stadium in 2025.

This is an opportunity to be a part of a great team building something meaningful for San Diego. We offer excellent benefits including health coverages with generous company contributions, over 30 days of paid time off, and a 4% company match on your 401(k).

### POSITION:

Reporting to the CFO, the Controller will play a crucial role in managing the financial aspects of the organization. Responsible for overseeing the financial operations, ensuring compliance with financial regulations, and providing accurate financial data to support decision-making within the team. This position requires strong financial expertise, attention to detail.

### RESPONSIBILITIES:

#### Financial Reporting:

- Prepare and analyze monthly, quarterly, and annual financial reports, including income statements, balance sheets, and cash flow statements.
- Provide financial insights and recommendations to senior management based on the analysis of financial data.

#### Budgeting and Forecasting:

- Collaborate with department heads to develop and manage the annual budget for the team.
- Monitor budget performance, identify variances, and recommend adjustments.
- Create financial forecasts to assist in long-term planning and resource allocation.

**Financial Compliance:**

- Ensure compliance with all relevant financial regulations and accounting standards.
- Oversee the preparation and submission of tax returns and other regulatory filings.
- Implement and maintain internal controls to safeguard the team's financial assets.

**Financial Operations:**

- Manage day-to-day financial operations, including accounts payable, accounts receivable, payroll, and expense management.
- Supervise the finance team and provide guidance and mentorship to team members.

**Financial Analysis:**

- Conduct financial analysis and variance reporting to assist with evaluation of operational initiatives
- Assess the financial feasibility of different projects and proposals.

**Audit and Compliance:**

- Coordinate with external auditors during annual financial audits.
- Ensure all audit findings are addressed promptly and accurately.

**Financial Strategy:**

- Contribute to the development of the team's financial strategy and goals.
- Provide recommendations for improving financial performance and efficiency.

**QUALIFICATIONS**

Candidates can meet the qualifications for this role with a combination of education, experience and skills.

- Bachelor's degree in finance, Accounting, or a related field;
- MBA or CPA certification is a plus.
- Minimum 5 years of experience in financial management and accounting
- Experience in sports management or entertainment industry finance preferred
- Strong knowledge of accounting principles, financial regulations, and reporting standards
- Proficiency in financial software and ERP systems
- Excellent analytical, problem-solving, and communication skills
- Ability to work in a fast-paced and dynamic environment
- Passion for soccer and a good understanding of MLS operations is a plus

We encourage all individuals who share our commitment to community and soccer to apply at [JointheTeam@SanDiegoFC.com](mailto:JointheTeam@SanDiegoFC.com). Please reference the position title in your email. Soccer is humanity and together, we can make a meaningful impact both on and off the field, fostering a culture that embraces excellence and equal opportunities. SDFC is an Equal Opportunity Employer.